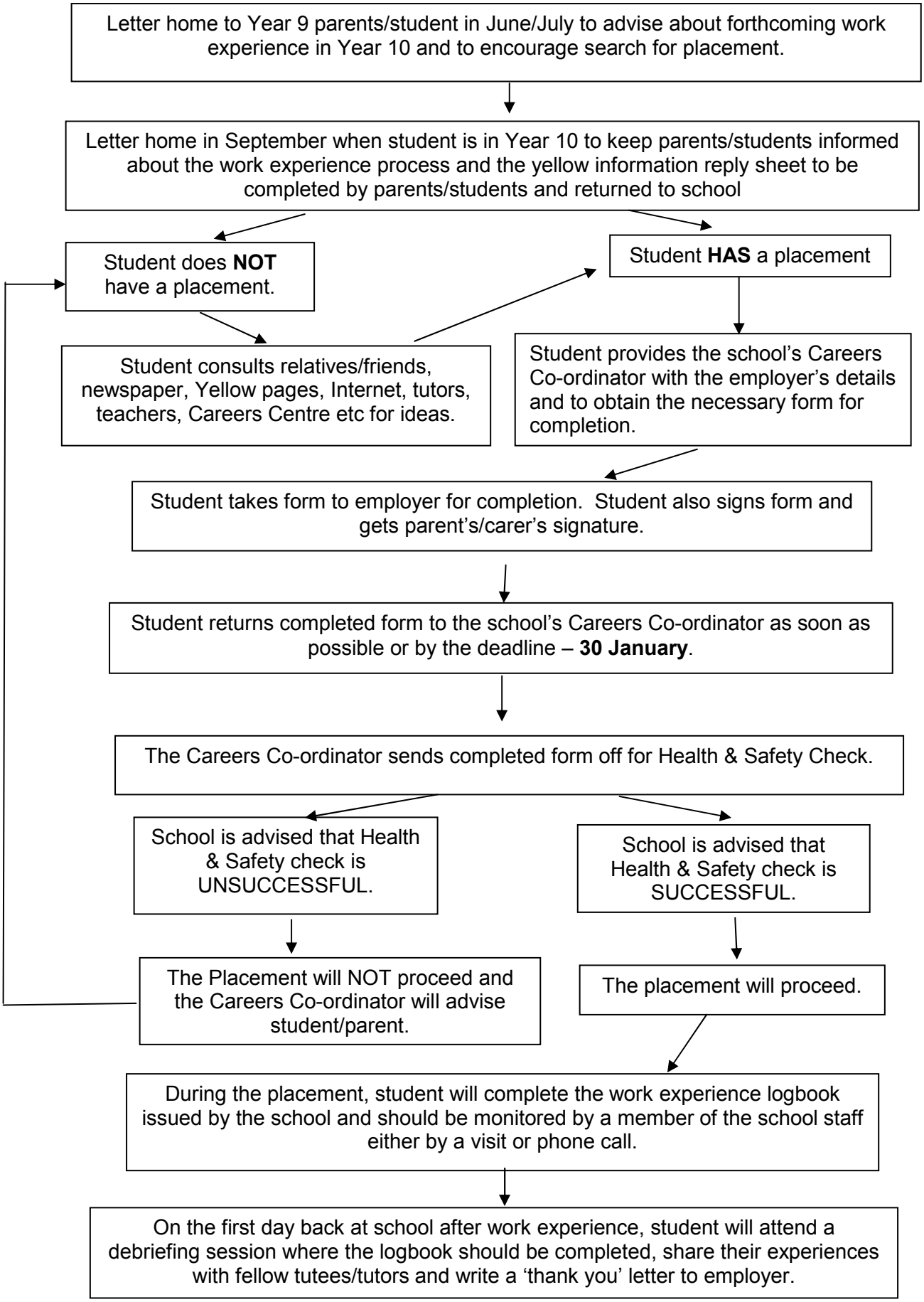Work Experience Process Flowchart